



World Bank

Working for a
world free of
poverty

SPAIN, SEPTEMBER 2011

World Bank Today

40 % of 12,000 World Bank Group staff are based in 130 Country Offices

Around 1,034 internationally hired staff are based overseas with almost 2,000 family members

Annual World Bank rotations (in & out) will be about 257 staff in 2012 and 212 staff in 2013/2014

Field-based staff have grown 28% while DC-based staff grew 1% during 2006–2010

Rate of growth of international staff between 2006–2010 6.4% while locally recruited staff numbers almost doubled that rate at 12.5%

World Bank Group Agencies



International Bank
for Reconstruction
& Development
(1944)



International
Development
Association
(1960)



International
Finance
Corporation
(1956)



Multilateral
Investment
Guarantee
Agency (1988)



International
Center for the
Settlement of
Investment
Disputes (1966)



THE WORLD BANK'S ROLE IN DEVELOPMENT

- **A Development Finance Institution:**
 - The largest provider of development assistance through varied instruments
- **A Global Partner:**
 - Secures poverty reduction & sustainable growth in partnership – catalyzes investments & works with Govts, NGOs, Private Sector, Bilaterals, Multilaterals
- **A Knowledge Bank:**
 - Provides technical assistance from its global knowledge and diverse pool of skills

Where Does the Bank Work Today?



THEMATIC FOCUS OF WORK

HD

**Human
Development
Network**

**Health,
Nutrition &
Population**

Education

**Social
Protection**

SD

**Sustainable
Development
Network**

**Agriculture & Rural
Development**

Environment

Social Development

Energy & Mining

Water & Sanitation

Transport

Urban Development

PREM

**Poverty
Reduction &
Economic
Management
Network**

**Poverty
Reduction**

Economic Policy

**Public Sector
Governance**

**Gender &
Development**

FPD

**Finance and
Private Sector
Development
Network**

Financial Sector

**Private Sector
Development**

**IFC – International
Finance Corporation**

Current and upcoming needs

- ▶ Climate Change
- ▶ Disaster Management
- ▶ Education
- ▶ Financial Crisis
- ▶ Food Crisis
- ▶ Fragile and Conflict States
- ▶ Growth & Renewable Energy
- ▶ Health Systems
- ▶ Land Reform
- ▶ Public-Private Partnerships
- ▶ Public Sector
- ▶ Water Resources

WORLD BANK RECRUITMENT

🌐 Direct Hire for experienced professionals in their mid-career
worldbank.org

🌐 Consulting Opportunities
–networking

For young and motivated individuals:

- 🌐 **CAREER:** Young Professionals Program (YPP)
- 🌐 **EXPOSURE:** Junior Professional Associates (JPA)
- 🌐 **TRAINING:** Bank Internship Program (BIP)

INTERNSHIP PROGRAM

Provides **TRAINING** opportunity to gain experience working in a international organization

- Two Internship Sessions (Summer & Winter)
- Applications are received on-line:
 - **For the Winter:**
September 1- October 31
 - **For the Summer:**
December 1 – January 31
- Managers access application database to select candidates

TO BE ELIGIBLE:

- Completed Bachelor's Degree
- Current enrollment in a full-time graduate study, with plans to return to school in a full-time capacity
- Be Fluent in English

TO BE COMPETITIVE:

- Knowledge of World Bank working languages is a plus
- Strong computing skills.

JUNIOR PROFESSIONAL ASSOCIATES

Opportunity for recent graduates to gain **EXPOSURE** to development before embarking on a career in development

- 🌐 "Stepping-stone" to a further career in development
- 🌐 A two-year contract
- 🌐 Salary & benefits
- 🌐 Two-Year employment restriction after JPA
- 🌐 Applications are received on-line on a rolling basis

TO BE ELIGIBLE:

- 🌐 Completed Bachelor's or higher
- 🌐 Be under 28 years of age
- 🌐 Be fluent in English

TO BE COMPETITIVE:

- 🌐 Knowledge of World Bank working languages is a plus
- 🌐 Strong computing skills

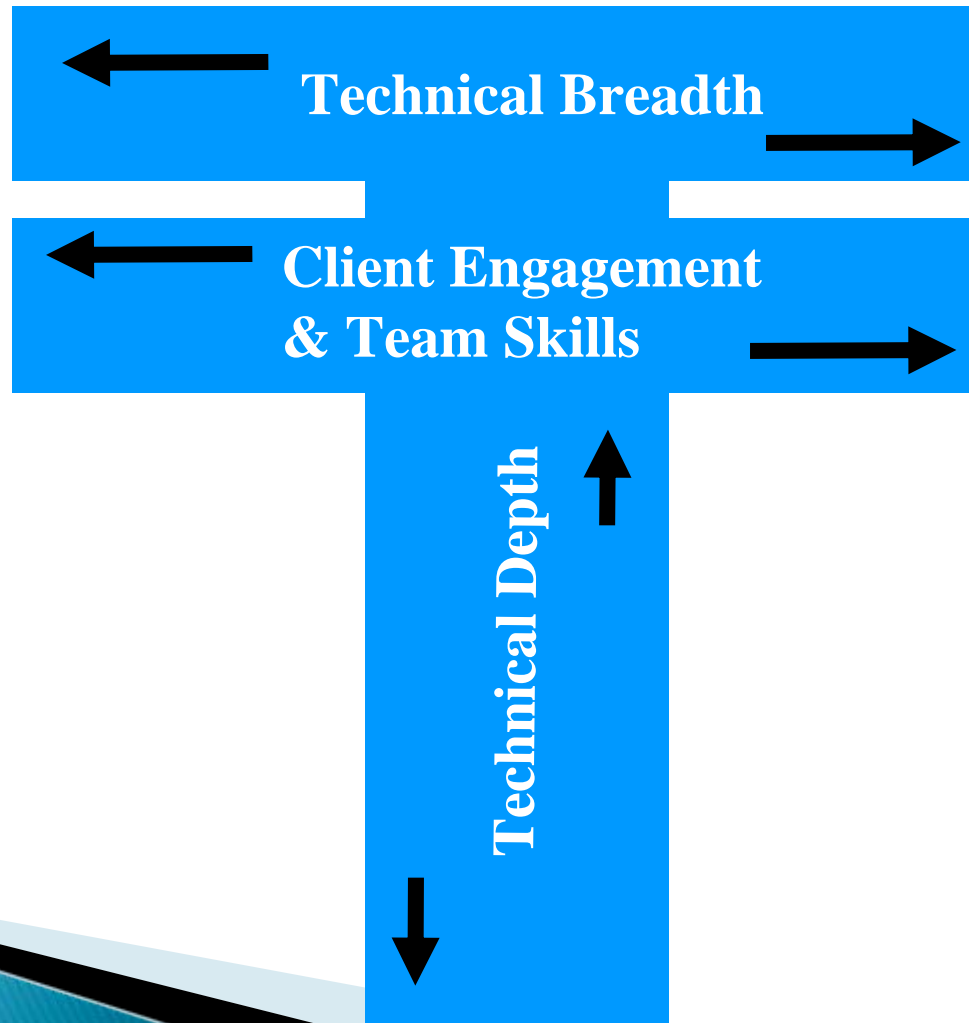
YOUNG PROFESSIONALS PROGRAM

- 🌐 Passion and Commitment to Development
- 🌐 Relevant Academic Credentials
- 🌐 Relevant Professional Experience
- 🌐 Excellent Client Engagement and Team Leadership Skills
- 🌐 Ability to Work in a Multi-Sector Manner
- 🌐 International Development Exposure
- 🌐 Additional Language Skills
- 🌐 Applications: May 1 – Jun 30

TO BE ELIGIBLE:

- 🌐 Have relevant graduate degree
- 🌐 Be 32 years of age or younger when entering the YP Program in September 2012 (born on or after September 30, 1979, for this selection year)
- 🌐 Have at least three years of relevant professional and policy-level experience
- 🌐 Be fully proficient in one or more of the additional languages: Arabic, Chinese, French, Portuguese, Russian and/or Spanish
- 🌐 Be fluent in English

YP PROGRAM: AN INTEGRATOR PROFILE



Thank YOU for your attention!

Career Opportunities

- [Professional and Technical Staff Opportunities - Current Vacancies](#)
- [Administrative and Client Support Opportunities](#)

Employment Opportunities

Site Tools

- ▶ FAQs/Help
- ▶ Contact Us
- ▶ Check Application Status



The screenshot shows the 'Jobs' section of a website. At the top, there is a search bar with 'Jobs' selected and a 'GO' button. Below the search bar is a navigation breadcrumb: 'Home > Jobs > Employment Opportunities'. The main content area is titled 'Employment Opportunities' and lists several categories: 'Career Opportunities', 'Learning and Developmental Opportunities', and 'Partnerships'. Each category contains a list of links to specific programs and vacancies. A left sidebar contains a menu with 'About the Bank', 'Working at the Bank', 'Employment Opportunities', and 'Site Tools'. The 'Site Tools' section is highlighted in orange and lists 'FAQs/Help', 'Contact Us', and 'Check Application Status'.

Jobs

Search Jobs GO

Home > Jobs > Employment Opportunities

✉ Email Print

Employment Opportunities

Career Opportunities

- [Professional and Technical Staff Opportunities - Current Vacancies](#)
- [Administrative and Client Support Opportunities](#)
- [Young Professionals Program](#)
- [Junior Professionals Program for Afro Descendants](#)

Learning and Developmental Opportunities

- [Bank Internship Programs](#)
- [Junior Professional Associates Program](#)
- [Legal Associates Program](#)

Partnerships

- [Junior Professional Officer Program](#)
- [Secondment Program](#)
- [Staff Exchange Program](#)

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!MUCHAS GRACIAS!